

**Booker T. Washington Middle School 54**103 West 107<sup>th</sup> Street

New York, NY 10025

Phone: 212.678.2861

**SLT Minutes**

October 14, 2022

7:20 AM

**SLT Members:**

Core SLT Positions	Teacher Representatives	Parent Representatives
Elana Elster, Principal	Sara Lichtman (co-chair)	Alexis Freeman (co-chair)
Jose Beauvais, UFT rep	Erica Williams	Dimitra Koutsantoni
Lee Uehara, PTA Co-Pres**	Elizabeth McNulty	Karen Saltser
	Amanda Mersits	Janette Cardova
	Kyle Wilson	Yael Swica**

\*Late

\*\*Absent

**Observers:** Noah Joyce, Sonya Viinskay, Anne Pejovich

The meeting was held in person.

**Agenda:****Approval of the Minutes from September**

- Minutes from September 30th were approved.

**Principal's Report/Review of the Data**

- ELA Core *Course* Pass Rate: 92%, Math Core *Course* Pass Rate: 90%.
- Included test scores from last Spring for ELA and Math for current 6th, 7th, and 8th graders.
- Incoming student levels compared to the previous years are similar.
- The current 7th graders have lower scores, specifically in math.
- Between 2021-2022 the 8th grade scores for ELA dropped dramatically from 79% to 56.70%.
  - Seems that students are not reading at home as much as previously.
  - Students in 2021 may have seen the questions previously during practice sessions.
- Students currently registered at this date: 725 - about 125 less than previous years.

**CEP Update/Formulation of CEP Goals**

- Have not reached last year's CEP Goals.

- Discussion of keeping the 90% for achievement of Level 3 or 4 for NYS Math and ELA Results or reducing it to 85%.
- How the goals actually affect the school.
  - State requires every school to create CEP goals.
  - Not penalized or rewarded for achieving/not achieving goals.
  - Principal at the school with the top percentage of increase gets rewarded with \$25,000.
- Considering the change of CEP goals from a general 90% of students to score a 3 or 4 to an actual *percent increase/growth* for the amount of students that score a 3 and 4.
- Wilson to review the previous 5 years of data for the next meeting to come up with a legitimate percentage to use for the goal.
  - On average 10 students opt out of State Testing
  - 8th graders passing the Algebra 1 regents get credited with a 4 for the NYS - needs to be confirmed.
- School Survey
  - Consider taking the survey in school - possibly during science classes.

### **Instructional Priority**

- To differentiate in order to meet the academic and social emotional needs of all students, resulting in increased engagement and student achievement.
- Parent asked for the definition of *differentiate*
  - Teacher defines: reaching all students' needs based on how they learn, assessing students differently, providing material that is accessible to all students, in order to do so you need to develop relationships with them and understand their learning style, benefits of ICT classes with two teachers to help support the students.

### **Necessity of Printing the Minutes**

- Board states it's not necessary to print the minutes each week.

### **New Business**

- Parent concern: can we get the students involved in things happening in NYC - climate change involvement. Perhaps getting students from the ambassador program at Columbia to come talk to students. Suggestions of books for students to read - *How to Change Everything* by Naomi Klein.
  - Discussion that there used to be an environmental science club after school. Could possibly start a recycling club after school program.
  - School does not recycle - custodial staff does not follow protocol and mixes all bins together at the end of the day.
  - DOE eliminated their sustainability office.
  - Consideration of starting a Green Team at Booker T.
- Parent concern: How the global 15% approach may adversely affect student recruiting for Booker T.
  - Seems that because things are constantly changing there isn't much concern.
  - There seem to be more 6th grade parents wanting a 6-12 grade setting so it is something parents consider.

### **Agenda for Next Month:**

- Data from Wilson about past 5 years of student test scores.

### **Future Schedule of Meetings**

Nov. 18, Dec 9, Jan 13, Feb 10, March 10, Monday April 3, May 12, June 2

## **Coffee Rotation**

November – Yael Swica

December – Amanda Mersits

January – Erica Williams

February – Sara Lichtman

March – Dimitra Koutsantoni

April – Janette Cardova

May – Kyle Wilson

June – Dr. Elster